

**Circular Letter No. 3/2021
of 30th December 2021
of the Rector of the Medical University of Lodz**

on the Gender Equality Plan for the Medical University of Lodz

The Medical University of Lodz adopts and implements a Gender Equity Plan for the Medical University of Lodz, including a policy for the years 2022-2024 to ensure:

- 1) work-life balance;
- 2) gender balance at the leadership and decision-making level of the institution;
- 3) gender balance in recruitment and career development;
- 4) integrating the gender dimension into research and teaching contents;
- 5) prevention of gender-based violence, including sexual harassment.

The Gender Equality Plan for the Medical University of Lodz is enclosed as the Appendix to this circular letter.

RECTOR: *Prof. Radziław Kordek. MD, PhD*